



## 6.24 Dressing Room Supervision

Rev. 1 July 2017

The following is the Hockey Eastern Ontario policy with respect to the supervision of Minor Hockey dressing rooms.

Hockey Canada (HC) and Hockey Eastern Ontario (HEO) work diligently to protect all participants from all forms of bullying, harassment and abuse whether emotional, physical or sexual. HC and HEO consider any form of bullying, harassment and/or abuse to be totally unacceptable and will do everything possible to prevent this behavior from taking place within all Minor Hockey dressing rooms. To this end HC/HEO will promote awareness of all forms of bullying, harassment and/or abuse by providing educational materials and programs for participants, parents, coaches, volunteers and staff members.

It is the Policy of HC/HEO that there shall be no bullying, harassment or abuse permitted whether physical, emotional or sexual of any participants in any of the HC/HEO Programs. HC/HEO expects every parent, coach, volunteer and staff member to safeguard the welfare of all participants and to protect them from any form of violence.

To that end HEO requires all Coaches/Bench staff and member Minor Hockey Associations (MHAs) to provide supervision for all Minor/Female Hockey dressing rooms before, during and after all games and practices. HEO requires that Minor/Female players should be supervised at all times, HEO requires MHAs and their coaches to follow the “**Two Deep Method**” of supervision recommended by Hockey Canada. A lone personnel member should never be in the dressing room with players at any time, especially when players are showering or changing: two adults should be present together, this is called the “**Two Deep Method**” of supervision. Supervising personnel must be members of the team staff or adults who have completed either “Speak Out” or the “Respect In Sport” for volunteers and have submitted their record checks [CAR & CRC] to their MHA. Parents of all players should be made aware of the “Two Deep Method” and avoid letting their children into unsupervised dressing rooms.

All Minor Hockey Associations within HEO are required to develop a Dressing Room Supervision Policy that supplements this HEO policy and this it is to be to be communicated to all members within that Association.

Failure to comply with this HEO Policy will result in Disciplinary action being taken by the HEO Minor Council through the 1<sup>st</sup> Vice President, HEO Minor. A **first Offence** will result in a letter of reprimand being issued to the Head Coach and copied to the team’s Minor Hockey Association. A **Second Offence** will result in an Indefinite Suspension being issued to the Head Coach and an investigation being conducted by the 1<sup>st</sup> Vice President, HEO Minor.

The intent of this Policy is to ensure the Safety of all participants in the Minor Hockey Programs within HEO.

